Choices, Council on Domestic Violence for Page Co., Inc. Employment Application Form

PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE Please mail completed application to: 216 West Main Street, Luray, Va. 22835 or fax application to: (540) 843-3251

OFFICE USE ONLY:
Date received:
Reviewed by:

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APPLICATION FOR EMPLOYMENT

DO YOU HA	AVE A DRIVE	R'S LICE	NSE?	☐ Yes	☐ No					
What is you	r means of tra	ansportati	on to worl	k?						
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_	ad any accide ad any movin		-	-		rs?			any? any?	
	,	<u> </u>	<u> </u>		О	FFICE ONS ONLY				
Typing Personal Computer	☐ Yes ☐ No ☐ Yes ☐ No	PC Mac	_WPM		10-key	Other			☐ Yes ☐ No	
Please list t	wo reference	s other th	an relative	es.						
Name						Name				
Position						Position _				
Company _						Company				
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APPLIC	CATION	FOR	EMPL	OYMENT.
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MILI	TARY			
HAVE YOU EVER BEEN IN THE ARMED FORCES?	☐ Yes ☐ No			
ARE YOU NOW A MEMBER OF THE NATIONAL GUARD?	□ Yes □	No		
Specialty Date Entered Discharge Date				
Work Please list your work experience for the past Experience If you were self-employed, give firm name. A			nt job held.	
Name of employer Address	Name of last supervisor	Employment dates	Pay or salary	
City, State, Zip Code Phone number		From	Start	
		То	Final	
	Your last job title			
Reason for leaving (be specific)				
Name of employer Address	Name of last supervisor	Employment dates	Pay or salary	
City, State, Zip Code Phone number		From	Start	
THORE HAMBER		То	Final	
	Your Last Job Title			
Reason for leaving (be specific)				
List the jobs you held, duties performed, skills used or learned, company.	advancements or pro	motions while you wo	rked at this	

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APPLICATION FOR EMPLOYMENT

Work experience	Please list your work expe If you were self-employed,				nt job held.
Name of emplo	yer		Name of last supervisor	Employment dates	Pay or salary
City, State, Zip Phone number	Code			From	Start
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Reason for leav	ving (be specific)		-		
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List the jobs you company.	u held, duties performed, ski	lls used or learned,	advancements or pro	omotions while you wo	rked at this
	t your present employer?	□ Yes □ No	_		

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

As indication that you have read and understood each sentence, please write your initials in the spaces provided below.

In exchange for the consideration of my job application by Choices, I agree that: Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment,____ or to confer any right to remain an employee Choices, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the Owner/Managing Member of the Choices _____ Both the undersigned and Choices may end the employment relationship at any time, without specified notice or reason._____ If employed, I understand that Choices may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits. I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give Choices permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release Choices from any liability as a result of such contact._ I understand that, in connection with the routine processing of your employment application, Choices may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living.____ Upon written request from me, Choices, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.____ I further understand that my employment with Choices shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with Choices is terminable at will for any reason by either party.____ Signature of applicant_____ Date: _____

Choices is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, gender, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with Choices depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.

Company X

Interviewer Confidentiality Agreement

This Agreement made as of the	_ day of	_, 20	_, between (Choices ("Company")
and	(the "Interviewer").			

- 1. <u>Confidential Information</u>. Choices proposes to disclose certain of its confidential and proprietary information (the "Confidential Information") to Interviewer. Confidential Information shall include all data, materials, products, technology, computer programs, specifications, manuals, business plans, software, marketing plans, business plans, financial information and other information disclosed or submitted, orally, in writing, or by any other media, to Interviewer by Choices. Confidential Information disclosed orally shall be identified as such within ten (10) days of disclosure. Nothing herein shall require Choices to disclose any of its information.
- 2. <u>Interviewer's Obligations</u>. Interviewer agrees that the Confidential Information is to be considered confidential and proprietary to Choices and Interviewer shall hold the same in confidence, shall not use the Confidential Information other than for the purposes of its business with Choices, and shall disclose it only to its officers, directors, or employees with a specific need to know. Interviewer will not disclose, publish or otherwise reveal any of the Confidential Information received from Choices to any other party whatsoever except with the specific prior written authorization of Choices.

Confidential Information furnished in tangible form shall not be duplicated by Interviewer except for purposes of this Agreement. Upon the request of Choices, Interviewer shall return all Confidential Information received in written or tangible form, including copies, or reproductions or other media containing such Confidential Information, within five (5) days of such request.

- 3. <u>Term.</u> The obligations of Interviewer herein shall be effective from the date Choices last discloses any Confidential Information to Interviewer pursuant to this Agreement. Further, the obligation not to disclose shall not be affected by bankruptcy, receivership, assignment, attachment or seizure procedures, whether initiated by or against Interviewer, nor by the rejection of any agreement between Choices and Interviewer, by a trustee of Interviewer in bankruptcy, or by the Interviewer as a debtor-in-possession or the equivalent of any of the foregoing under local law.
- 4. <u>Other Information</u>. Interviewer shall have no obligation under this Agreement with respect to Confidential Information which is or becomes publicly available without breach of this Agreement by Interviewer; is rightfully received by Interviewer without obligations of confidentiality; or is developed by Interviewer without breach of this Agreement; provided, however, such Confidential Information shall not be disclosed until thirty (30) days after written notice of intent to disclose is given to Choices along with the asserted grounds for disclosure.
- 5. <u>No License</u>. Nothing contained herein shall be construed as granting or conferring any rights by license or otherwise in any Confidential Information. It is understood and agreed that neither party solicits any change in the organization, business practice, service or products of the other party and that the disclosure of Confidential Information shall not be construed as evidencing any intent by a party to purchase any products or services of the other party nor as an encouragement to expend funds in development or research efforts. Confidential Information may pertain to prospective or unannounced products. Interviewer agrees not to use any Confidential Information as a basis upon which to develop or have a third party develop a competing or similar product.

6.		of to disclose its participation in this undertaking, the existence or ment, or the fact that discussions are being held with Choices
7.	accordance with the laws of the L consents to the exclusive jurisdic dispute arising out of this Agreen threatened breach by Interviewer	This Agreement shall be governed and construed in nited States and the State of and Interviewer on of the state courts and U.S. federal courts located there for any ent. Interviewer agrees that in the event of any breach or Choices may obtain, in addition to any other legal remedies which elief as may be necessary to protect Choices against any such
8.		terminates and supersedes all prior understandings or hereof. Only a further writing that is duly executed by both parties
9.	Non-Assignment. Interviewer ma Choices's express prior written co	not assign this Agreement or any interest herein without nsent.
10.	or unenforceable, then this Agree	eement is held by a court of competent jurisdiction to be invalid nent, including all of the remaining terms, will remain in full force inforceable term had never been included.
11.	performance by the other party o	failure to insist in any one or more instances upon strict any of the terms of this Agreement shall not be construed as a quent failure to perform or delay in performance of any term
	IN WITNESS WHEREOF, the above written.	parties have executed this Agreement as of the date first
Nar	me:	Name
Firr	m:	Firm:
Title	e:	Title: